



# DELIVERING SUSTAINABILITY

## First Group vehicles powered by recycled cooking oil

Our transition to alternative fuels is a key part of our roadmap to 'embrace change that reduces our impact on the PLANET' which is a core part of the Group's Purpose.

In June 2021 this ethos was supported by the Group's commitment to science-based targets administered by the Science Based Targets initiative (SBTi).

This drives actions to reduce the impact of climate change by reducing CO2 emissions in linewith the Paris Climate Agreement.

In a first for the Group, Pollock is now running vehicles on average 3250kms each day using Hydrogenated Vegetable Oil (HVO), which is a renewable fuel.

HVO is derived from recycled waste cooking oil and animal fats from food processing and is a drop-in alternative to diesel in modern Euro VI trucks.

It has the benefit of reducing carbon emissions by 93% and much lower particulate matter emissions when compared with fossil fuels such as diesel. Furthermore, the vehicles don't require any modifications.

Pollock secured a new contract with one of our key customers to provide a more sustainable solution using HVO to deliver over 2,500 loads per annum.

The work involves routes from the customer's site in Scotland, to the East Midlands and return loads from the customer's factory in Leicester to the North of England and Scotland.

The operation commenced at the end of May and included the installation of a new, dedicated HVO tank at Pollock's Bathgate depot.

This tank is one of a number that will be installed across the Group in the coming months.

Plans are also underway to convert an existing fuel tank at Yeo Valley's site in Highbridge to HVO to support the work we do for them; as well as installing a tank at our new warehouse site, Cribbs Causeway, Bristol.

Pictured below is the dedicated HVO tank at Bathgate fuelling a Pollock vehicle.

HVO is not the only alternative fuel the Group uses. We are working in partnership with Arla Foods to reduce their greenhouse gas (GHG) emissions through our use of 12 Volvo Liquefied Natural Gas (LNG) powered tractor units on their milk transhipment operations.

Gregory collects over 1.5 million litres of milk every day from farms on behalf of Arla, with the milk then being delivered to Arla dairies in both the Southwest and Southeast of England.

The use of Bio-LNG vehicles will see reductions in greenhouse gas emissions of up to 80% on these deliveries when compared with diesel.

The Group operates a total of 35 LNG powered vehicles.

In 2021 the Group successfully reduced its carbon emissions reduce by 8.3% per tonne-km when compared with the prior year.

Our strategy is to continue this shift to more alternative fuels such as HVO that will allow us to deliver for the planet.



# CRAIB AND BAXTERS FOOD BANK



## Baxters partners with Craib to support food banks in North East Scotland

In recent months food banks across the UK have felt the pressure as demand soars and donations dip due to the cost of living. Craib are proud to partner with their long standing customer Baxters to do their bit in helping to ease the burden in North East Scotland.

Baxters are donating four pallets of food per month between two food banks; Moray Food Plus and Aberdeen Cyrenians, with Craib providing the transport to Elgin and Aberdeen.

Both food banks are playing an increasingly important role in the communities they serve, with the cost of living crisis putting unprecedented pressure on family budgets. New figures released by the Trussell Trust revealed food banks across the UK handed out almost 2.2 million emergency food parcels last year.

## MONTE CARLO OR BUST 2022



In May Malcolm Wilde, Director Hayton Coulthard, took part in a 3 day cycle challenge from Marseille to Monte Carlo for the charity, Douglas Macmillan Hospice. On the final day, the last leg saw him cycle from Cannes to Monaco, including a lap of the Monaco Grand Prix circuit.

Douglas Macmillan Hospice (Dougie Mac) is the only hospice in Staffordshire supporting children, young adults and adults. Care is given to patients who are living with a life-limiting illness at their two sites and in the community. They also provide support for patients families and their carers.

The target was to raise was £30 000 and everyone involved managed to raise a total of £49,501!

Pictured (from left to right): Malcolm, Mike Furnival, MD of TIP Trailer Services UK&I and Scott Lindsay, Distribution Manager for Tarmac Cement, Scotland.



# DEVON TRUCK FEST



## Devon Truck show sees Gregory and Pollock drivers take home trophies

On 6th and 7th of May the annual Devon Truck Show was held for it's 4th year at Honiton Showground.

The show takes place with the aim of raising money for local children's charities, to date DTS has raised over £10k for local charities and is now attended by trucks from all over the UK & Europe and provides an awesome weekend's entertainment for both drivers and visitors.

Three Gregory heritage vehicles were on display, also joining with their vehicles from our operating fleet were Russel Bishop, Ian Reynolds, Matt Perry, Anthony Moat-Whyte and Wilma Treffers. Along with a special appearance from Pollock driver, Allan Holt.

Allan Holt took home trophies in best truck over 3 years (3rd place) and Best Mercedes Truck (2nd place). Russel Bishop won 3rd place for best unit under 1 year old.



**FIND GREGORY BEAR!**  
Hidden in the Summer edition of this newsbrief is Gregory Bear.  
See if you can spot him!

## Safety First

Delivering winners

Manual handling injuries are the most common type of injury in the workplace. The amount and type of handling will vary depending on the job role but there are some simple steps to consider before handling items:

### L – LOAD

The size, shape, surface-type and weight of the object being moved  
Can you grip the item properly?

### I – INDIVIDUAL

The capabilities of the person carrying out the manual handling activity  
Can you physically move the item?

### T – Task

The type of manual handling activity, such as pushing, pulling, lifting or carrying  
Can you position yourself correctly to move the item?

### E – Environment

The area in which the load is being moved  
Is the route free of obstructions?

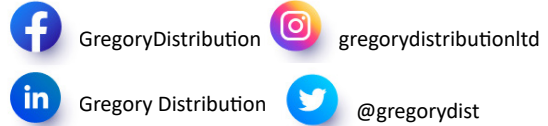
It is important not to take shortcuts as a small amount of saved time could end up with long term consequences. If equipment is provided, use it and if help is needed, ask for it.



# FROM THE DRIVERS SEAT

A snapshot from one of our drivers Jason Leake, LGV Driver Bridgwater. Taken in Barnsley with fellow driver Christopher Street.

If you would like to see more, come find us on social media:



## Gregory Ride-A-Long

### Gregory Number One Fan Behind the Wheel



Michelle Flitcroft's daughter Millie is no stranger to the News Brief, she appeared in the July 2020 Edition as Gregory Distribution's number one fan.

She is back again, only this time behind the wheel. The training team organised for Millie to go on a Ride-Along as a birthday treat. Chris Rayner, Senior Training Business Partner took Millie out in a few different vehicles and highlighted key information about the vehicles, driving and safety.



## LONG SERVICE AWARDS

From April to August line managers will award just over 100 Long Service Awards across the Group. Below are some considerable mentions with these employees serving 25 years!

Location	Employee Name	Position
BATHGATE	Kevin Arnell	Director
LIVINGSTON	Dean Conroy	Driver
MAGOR	John Bailey	LGV Driver
VICTORIA	Kenneth Williams	LGV Driver



## PHOTO COMPETITION

The Gregory Group Photo Competition will be running from June-December 2022, it is open to all employees Group wide. Pictures should be Gregory Group orientated, for some inspiration see last years winner (pictured on the right).

The winner will be announced in the Christmas Newsbrief and invited to the January 2023 Management Conference Awards Dinner, where their picture will be presented to them framed. To enter please email your photos to Laura Vella, [laura.vella@gregory.co.uk](mailto:laura.vella@gregory.co.uk)

